Kacy Rajappen

B. Pharm. (M.P.S.) Dip. Bus. Mngt.

Rajappen is a Pharmacist, registered with the South African Pharmacy Council, and has over two decades of extensive pharmaceutical knowledge and experience in regulatory affairs, corporate affairs and quality management practices. Kacy is a senior pharmaceutical executive who is focussed, pragmatic, passionate and results driven.

Since 2009, Rajappen is the Co-founder and Director of Umsebe Healthcare, a licensed South African pharmaceutical company whose focus is on addressing the unmet medical needs of South African patients. Rajappen is responsible and accountable for maintaining compliance of the Company's product portfolio and pipe line products, and ensuring quick access to market. Leading the company's mid-long term plans and strategy is top priority. Rajappen is also responsible for recruitment and developing the team to enable high performance across all functions. With a vested interest in flattening the curve with the recent COVID-19 pandemic, the company has collaborated with Thinking Crystal (Pty) Ltd, for the supply and distribution of critical products required to manage the COVID-19 crisis.

Since 2007, Rajappen has been a Co-Founder and Director in KD Consulting Pharmaceutical Solutions (KDC), a consultancy practice supporting the needs of pharmaceutical, medical device, veterinary and allied health companies in successfully delivering new products to markets and maintaining products in-market. With her proven experience and track record within the industry, Rajappen has assisted companies in developing filing strategies to facilitate registration of products in South Africa and Sub-Saharan Africa. Rajappen's intimate involvement within the pharmaceutical industry has allowed her to stay abreast of the rapidly transitioning health care environment and strategically advise clients accordingly.

Rajappen previously held the positions of Regulatory Affairs Departmental Manager and Medical Marketing Manager at 3M Pharmaceuticals SA (Pty) Ltd (later known as iNova Pharmaceuticals). Rajappen was responsible for ensuring the smooth, ethical functioning of the company by providing support for the Marketing Department on Regulatory / Medical Strategic development, providing medical support to meet business objective, participated in cross functional activities within the Division and responsible for communicating and modelling management goals and values to assigned personnel. Rajappen also held the position of Regulatory Affairs Pharmacist at Cipla-Medpro.

Some of the services that Rajappen is involved with across South Africa and Sub-Saharan Africa includes amongst others: Regulatory consulting including Regulatory strategy development, Regulatory portfolio management, Regulatory-Quality business management, Product registration and Registerability assessments.

Rajappen is registered with the South African Pharmacy Council, Pharmaceutical Society of South Africa and the South African Pharmaceutical Regulatory Affairs Association. KDC is registered with the South African Medical Device Association (SAMED) and the Heath Products Association (HPA).

## SUMMARY OF QUALIFICATIONS

| QUALIFICATION | TRAINING INSTITUTION | YEAR |
|---|---|---|
| Bachelor of Pharmacy | University of Durban Westville | 1992 -1996 |
| Diploma in Business Administration and Management | Damelin College | 1998 |

## RELEVANT WORK EXPERIENCE

| PERIOD | POSITION HELD | KEY ACCOUNTABILITIES |
|---|---|---|
| June 2007 - current | Director & Partner<br>KD Consulting Pharmaceutical Solutions | Business management and New Business Development.<br><br>Regulatory strategy consulting and market access. |
| August 2009 - Current | Director & Partner<br>(Responsible Pharmacist)<br>Umsebe Healthcare | To respect and fully execute the responsibilities and duties of a Responsible Pharmacist, as set out in Regulation 28 of the regulations relating to the practice of Pharmacy, in the Pharmacy Act.<br><br>To ensure that at all times the business of Umsebe Healthcare and all Medicines for which it is a holder of a Certificate of Registration, are always conducted and handled in full compliance with the Medicines and Related Substances Act, Act 101/1965. |
| November 2005 – May 2007<br><br>February 2005 – October 2005<br>January 2004 – January 2005 | Regulatory Affairs Departmental Manager (Responsible Pharmacist<br><br>Medical Marketing Manager<br><br>Technical Regulatory Manager<br><br>3M Pharmaceuticals SA (Pty) Ltd (now iNOVA Pharmaceuticals) | To ensure the smooth, ethical functioning of the company by providing support for the Marketing Department on Regulatory / Medical Strategic development. Providing medical support to meet business objectives (Pre-launch and launch, business opportunities).<br>Participate in cross functional activities within the Division.<br>Maintenance of GMP compliance and overall responsibility for Regulatory Affairs, Pharmacovigilance and Quality Assurance |
| May 2001 – January 2004 | Regulatory Affairs Pharmacist, Cipla Medpro | Receipt, screening and compilation of dossiers to meet the South African regulatory requirements for submission to the SA health Authority.<br>Maintenance of dossiers.<br>Responsible for communication and liason with the SA Health Authority for tracking and facilitating registration of products and amendments. |

| PERIOD | POSITION HELD | KEY ACCOUNTABILITIES |
|---|---|---|
| February 2001 – April 2001 | Regulatory Affairs Pharmacist, Gulf Drug Company | Receipt, screening and compilation of amendments for registered products.<br>Artwork review. |
| February 1999 – January 2001 | Managing Director<br>Newlands City Pharmacy | Responsible for overall management of the retail pharmacy (including the management of 5 staff members)<br>Responsible for interpretation, intervention, processing and dispensing of prescriptions, as well as counseling of patients, with regards to the proper use of their medication, drug related queries and general health concerns.<br>Responsible for the ordering, purchasing and receipt of medication and stock.<br>Responsible for the submission and reconciliation of medical aid statements.<br>Responsible for continuing education of all staff employed. |
| January 1997 – January 1999 | Pharmacist /Pharmacist Intern<br>Prince Mshiyeni Memorial Hospital | Interpretation, intervention, processing and dispensing of prescriptions for the hospital out-patients, as well as in-patients.<br>Management of the pre-packing, manufacturing and aseptic preparation departments.<br>Responsible for the receipt, compilation and despatch of clinic orders and hospital ward orders.<br>Conducted ward rounds which entailed reviewing patient profiles in order to review prescriptions, intervene where necessary, make recommendations and ensure that doctors were prescribing within the recommended guidelines. |